



SERVICE

Serve our community.

- Provide excellent education, research, and patient care.
 - Create positive experiences through a culture of “yes.”
 - Partner with our community to improve healthcare.
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ADVANCEMENT

Improve the institution through creativity and discovery.

- Seek opportunities for growth, partnership, and improvement.
 - Promote innovation and a culture of positive change and creativity.
 - Demonstrate and inspire commitment to lifelong learning and personal development.
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TEAMWORK

Include diverse perspectives to achieve our mission.

- Empower and energize one another to create positive growth.
 - Foster a fun and healthy environment that encourages team spirit.
 - Recognize and celebrate contributions and achievements.
 - Collaborate across disciplines and professions as one team.
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ACCOUNTABILITY

Be responsible for decisions, actions, and impact.

- Acknowledge and learn from both successes and failures.
 - Promote responsible management of resources.
 - Be a dependable team member and leader.
 - Hold ourselves and each other accountable by accepting and giving constructive feedback.
 - Respond rather than react.
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INTEGRITY

Be ethical and trustworthy in every situation.

- Honor commitments.
 - Lead by example.
 - Be honest in purpose, interactions, and expectations.
 - Comply with laws, rules, and regulations.
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RESPECT

Demonstrate high regard for self and others.

- Treat others as we would like to be treated.
- Be aware of how our actions impact others.
- Communicate in a courteous, kind, and respectful manner.
- Assume good intentions.
- Listen first to understand.